



Company Policy

With our industry experience, up-to-date technological infrastructure, strong knowledge base, and experienced and competent human resources, we aim to provide reliable, sustainable, and value-added services in the fields of **Maritime Operations, Ship Management, Ship Agency and Inspection Services**, in accordance with customer needs and expectations, applicable national and international legislation and relevant standards, while continuously improving our competitive position in the sector and maintaining our position as an exemplary organization.

In line with this objective, our company adopts the following fundamental principles:

- To conduct our ship management, maritime operations, ship agency and inspection activities in accordance with customer requirements, contractual obligations, national and international legislation, applicable maritime rules and relevant standards,
- To continuously improve customer satisfaction by accurately analyzing customer needs and expectations and providing reliable operations, high-quality services, and timely and accurate information,
- To systematically assess operational risks in the planning and execution of ship operations, ensure service continuity, and continuously improve operational performance,
- To ensure the accuracy, reliability, traceability and timely management of operational data, reports, records and documented information generated through ship agency and inspection activities,
- To improve the effectiveness of our Integrated Management System through the systematic evaluation of risks and opportunities, monitoring of performance indicators, internal and external audits, corrective actions and a continual improvement approach,
- To develop the competencies required for our employees to fulfill their duties and responsibilities and to support professional knowledge, awareness, training and continual development activities,
- To establish a safe, healthy, respectful, ethical and sustainable working environment by encouraging the opinions, suggestions and participation of our employees,
- To proactively identify and control occupational health and safety risks arising from our activities and protect the health and safety of our employees, service providers and other interested parties,
- To evaluate our environmental aspects and impacts from a life-cycle perspective, contribute to the protection of the marine and coastal environment, promote the efficient use of natural resources and reduce the environmental impacts arising from our activities,
- To consider the impacts of climate change on our activities and the impacts of our activities on climate change, increase our resilience against climate-related operational risks and develop applicable sustainability practices,
- To protect the **confidentiality, integrity and availability** of customer information, ship and voyage information, operational records, inspection and reporting information, commercial information, personnel information, contracts, electronic records and other information assets that we own or for which we are responsible within the scope of our Information Security Management System,
- To protect our information assets against unauthorized access, information loss, data leakage, malware, cyberattacks, unauthorized modifications and other information security threats through a risk-based approach,
- To restrict access to information assets in accordance with assigned duties, authorities and responsibilities, regularly review access rights and prevent unauthorized access,



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- To ensure that information security incidents are identified, assessed, reported and managed in a timely manner and, where necessary, to implement response and recovery activities to ensure business continuity,
- To ensure the security and continuity of our information technology infrastructure, communication systems, software and hardware, and to implement appropriate technical and organizational controls to reduce information security risks,
- To increase our employees' information security awareness and provide the necessary training on the secure use of information assets, confidentiality obligations, cyber threats and reporting of information security incidents,
- To consider information security requirements in activities carried out with our suppliers, service providers and other outsourced parties and ensure the protection of relevant information assets,
- To ensure that personal data and confidential information are processed, stored, transferred and protected in accordance with applicable legislation and company rules,
- To measure, monitor and evaluate our Quality, Environmental, Occupational Health and Safety, and Information Security performance; achieve established objectives and continually improve the effectiveness of our management systems,
- To ensure compliance with all applicable legal and other requirements and keep our management systems up to date by considering the expectations of interested parties and changing risks,
- To integrate a culture of Quality, Environmental Protection, Occupational Health and Safety, and Information Security into all our activities through the leadership of Top Management and the participation of our employees,
- To protect our corporate reputation, customer trust and sustainable competitive strength while monitoring technological, operational and regulatory developments in the maritime industry and continually improving our services.

As Top Management, we undertake to ensure that this policy remains aligned with the strategic direction of our organization, is communicated to and understood by our employees and relevant interested parties, is implemented effectively, and is periodically reviewed in accordance with changing circumstances.

TOP MANAGEMENT
05.01.2026